



**บริษัท เทิร์นคีย์ คอมมูนิเคชั่น เซอร์วิส จำกัด (มหาชน)**  
**TURNKEY COMMUNICATION SERVICES PUBLIC COMPANY LIMITED**

**นโยบายคุ้มครองข้อมูลส่วนบุคคล**  
**Dividend Policy**  
**P-BOD-005**



**Turnkey Communications Services Public Company Limited (“the Company”)** has a policy to pay dividends at a rate not less than 40 percent of the Company's net profit from its separate financial statements after deducting corporate income tax and legal reserves. However, the Company may consider paying dividends differently from the specified policy by depending on the Company's operating results, financial liquidity, the need for working capital for business expansion or new projects, the need for future investment for the company's business expansion and economic conditions.

No dividends shall be declared except by resolution of the Shareholders' Meeting.

The Board of Directors may consider paying interim dividends to shareholders from time to time when it appears to the Board that the Company has sufficient profits to do so and report to the shareholders at the next meeting.

No dividends shall be declared, except for profits. If the Company has accumulated losses, no dividends shall be declared until the losses have been rectified.

This Dividend Policy was approved by the Board of Directors at Meeting No. 5/2567 (No. 5/2024) on November 11, 2024, and shall be effective from November 11, 2024.

.....  
(Mr. Kittisak Amornchairojkul)

Chairperson of the Board of Directors